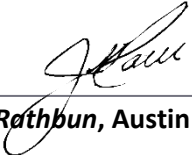
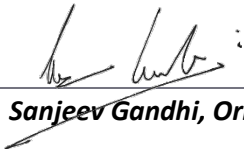


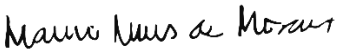


We, as leaders in the explosives industry, recognize the importance of information sharing in achieving our common goals of safety and ensuring the industry's reputation. We acknowledge the critical role of SAFEX in promoting safe practices within our industry.

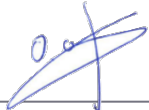
  
John Rathbun, Austin Powder

  
Sanjeev Gandhi, Orica

  
Juan Andres Errazuriz, ENAEX

  
Mauro Neves, Incitec Pivot Limited

  
Joakim Westerlund, Forcit

  
Olivier Obst, EPC Groupe


  
Gilles De Preux, Societe Suisse des Explosifs

  
Debasish Chakraborty, Sua Explosives


  
Ralf Hennecke, BME

  
Paul Clark, Arabian Explosives Company LLC

  
Kamil Dudek, Explosia


  
Holger Riemensperger, AECl

  
Bruno R. Schenone, FAMESA

  
Timothy O'Brien  
Detotec North America, Inc.

  
Enrique Guinea  
Compania Industrial Hanka SA de CV

  
Tony Nelson, Nelson Brothers

  
Svein Tore Holsether  
Yara International ASA

# ***The Salzburg Manifesto***

***Salzburg, 27.04.2023***



As SAFEX leaders, we commit ourselves to the following:

**1. We commit to SAFEX and its objectives:** We fully endorse SAFEX's mission and objectives to promote safe practices in the explosives industry. We recognize that information sharing is essential to achieving these objectives.

**2. We commit to reporting explosives-related incidents and High Potential Near-Misses:** We commit to reporting explosives-related safety incidents and high-potential near-misses to SAFEX. We recognize that incident reporting is essential to identifying and addressing safety risks in the explosives industry.

**3. We commit to being the champions for SAFEX in our respective companies:** We commit to being the champions for SAFEX in our respective companies promoting its objectives, initiatives, and resources to our employees.

**4. We commit to encouraging employees to interact with SAFEX and volunteer to be involved with its respective activities (to foster diversity and rejuvenation):** We commit to encouraging our employees to interact with SAFEX and other members of SAFEX. We recognize that employee engagement is essential to achieving our common goals of safety within the explosives industry.

**5. We commit to being actively involved in SAFEX initiatives:** We commit to being actively involved in SAFEX initiatives, including regularly attending SAFEX meetings, participating in working groups, and sharing our knowledge and experience with other SAFEX members.

**6. We commit to the regular CEO safety discussions at the SAFEX conference:** We commit to regular safety discussions among CEOs in the explosives industry to share information, knowledge, and experience on safety-related issues. We will actively participate in these discussions and share safety-related best practices with other CEOs.

**7. We commit to providing appropriate resources to proactively support SAFEX:** We commit to providing appropriate resources, including personnel and financial resources, to proactively support SAFEX.

In conclusion, we commit ourselves to promoting a culture of information sharing within the explosives industry and actively supporting SAFEX in achieving its objectives. We recognize that our commitment to information sharing is essential to improving safety and our industry's reputation.